

Victorian Certificate of Education
2022

SUPERVISOR TO ATTACH PROCESSING LABEL HERE

STUDENT NUMBER

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BUSINESS MANAGEMENT**Written examination**Updated to align with the
2023- 2027 study design

Wednesday 2 November 2022

Reading time: 3.00 pm to 3.15 pm (15 minutes)

Writing time: 3.15 pm to 5.15 pm (2 hours)

QUESTION AND ANSWER BOOK**Structure of book**

Section	Number of questions	Number of questions to be answered	Number of marks
A	5	5	50
B	6	6	23
			Total 73

- Students are permitted to bring into the examination room: pens, pencils, highlighters, erasers, sharpeners and rulers.
- Students are NOT permitted to bring into the examination room: blank sheets of paper and/or correction fluid/tape.
- No calculator is allowed in this examination.

Materials supplied

- Question and answer book of 24 pages
- Additional space is available at the end of the book if you need extra space to complete an answer.

Instructions

- Write your **student number** in the space provided above on this page.
- All written responses must be in English.

Students are NOT permitted to bring mobile phones and/or any other unauthorised electronic devices into the examination room.

SECTION A**Instructions for Section A**

Answer **all** questions in the spaces provided.

Question 1 (12 marks)

FilmsAU is an Australian government business enterprise that produces films and other content for television and cinema. FilmsAU has decided to produce more content overseas. As a result, some Australian employees will be made redundant.

- a.** Define the term ‘government business enterprise’.

2 marks

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b. Describe **two** entitlement considerations, for the employees of FilmsAU who are likely to be made redundant.
4 marks

[illegible]

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SECTION A – continued
TURN OVER

b. With reference to BIG Construction, explain how not being able to source enough building materials, such as timber, might affect **one** of the following key performance indicators (KPIs):

- the rate of productivity growth
- the number of workplace accidents

3 marks

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- c. Propose and justify **one** strategy that BIG Construction could use to seek new domestic business opportunities.

4 marks

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SECTION A – continued
TURN OVER

Question 3 (8 marks)

KEJ's Cafe employs seven casual staff. These staff are scheduled to work according to a weekly roster.

- a. KEJ's Cafe is a service business.

Describe **one** characteristic of the operations system of a service business.

2 marks

- b. Explain how appraisal, as a performance management strategy, could be used by KEJ's Cafe to achieve **one** employee objective and **one** business objective.

6 marks

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SECTION A – continued
TURN OVER

Jenna owns and manages a small printing business that has experienced problems with employees, including staff absenteeism.

- 4 marks

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

b. Analyse the effect that increased staff absenteeism may have on Jenna's ability to achieve **one** business objective.

4 marks

Evaluate this statement with reference to a contemporary business case study.

[illegible]

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**END OF SECTION A
TURN OVER**

SECTION B – Case study

Instructions for Section B

Use the case study provided to answer the questions in this section. Answers must apply to the case study.
Answer **all** questions in the spaces provided.

Case study

Blartem Clothing is a large clothing manufacturer that has been in operation for 25 years. Senior management is considering whether the business should start making activewear in addition to the formal wear that the business has always made.

Activewear



Formal wear



Sources (from left): Josep Suria/Shutterstock.com; Andrey_Popov/Shutterstock.com

The text that follows is a transcript of a discussion between the Chief Executive Officer (CEO) and the Operations Manager of Blartem Clothing.

- CEO** Do you think we could start production for the activewear before Christmas?
- Operations** We could, but there is a lot of work to do. We would need to be more efficient with our production and have a stronger network of suppliers. Employees will need training.
- CEO** We need the Human Resources Manager to provide high-quality group training programs to make our staff effective and reduce any resistance to this change.
- Operations** My department will need to consider where we source the fabric. The materials really should be from a supplier who has the highest levels of quality. We will also need new machinery.
- CEO** Yes, we will need to get the Head of Finance involved to consider the costs for this expansion.
- Operations** We really should think about testing the market before we start planning for production.
- CEO** Yes, that's true! Let's hold a meeting of our management team to develop a strategy to move forward with the introduction of activewear. We need to identify whether we want to position ourselves as high-quality or low-cost. This is very important for our overall strategy.

Question 1 (2 marks)

Outline **one** corporate social responsibility consideration for Blartem Clothing when implementing change.

Question 2 (3 marks)

Explain how global outsourcing can be used by Blartem Clothing to ensure that one business objective can be met.

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Justify the use of Senge's Learning Organisation during the period of change at Blartem Clothing.

[illegible]

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Question 4 (4 marks)

[illegible]

Explain how **two** of the following strategies could be used to improve the efficiency of operations by Blartem Clothing as it changes its manufacturing process to produce the new range of activewear:

- [illegible]

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SECTION B – continued
TURN OVER

Discuss how Blartem Clothing could use **one** of Porter's Generic Strategies as it enters the competitive market for activewear.

[illegible]

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Clearly number all responses in this space.

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TURN OVER

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An answer book is available from the supervisor if you need extra space to complete an answer. Please ensure you write your **student number** in the space provided on the front cover of the answer book. **At the end of the examination, place the answer book inside the front cover of this question and answer book.**